FORM 23-B

REVISED

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Check box if no longer subject
to filing requirement

1. Name and Address of Reporting Person	2. Issuer Name and Trac	ding Symbol			7. Relationship of Re	porting Person to Issuer	(Check all applicable)	
VILLARAZA, CARMEL ACE Q.	BPI				_		122401210100	I.
(Limit) (First) (Middle)	3 Tax Identification		Statement for		====	Director	10% Owner	
	Number		Month/Year JANUARY 2	2016	×	Officer (give title below)	(specify below	7
BPI HEAD OFFICE BUILDING AYALA AVENUE COR PASEO DE ROXAS	107-171-642						WOE DESCRIPENT	
(Street)	4 Citizenship		6, If Amendment, Det				VICE PRESIDENT	
MAKATI CITY	FILIPINO		Original (MonthYea					
(City) (Province) (Postal Code)				Table 1 - Ed	uity Securities Benefi	cially Owned		
Class of Equity Security		4 Securities Acquired (A) or Disposed of (D)		3. Amount of Securi	ties Owned at End of Month	4 Ownership Form: Direct (D) or Indirect (I) *	Nature of Indirect Beneficial Ownership
	Date (Month/Day/Year)				54	Number of Shares		100000000000000000000000000000000000000
BPI		Amount	(A) or (D)	Price			Direct	
COMMON STOCKS	1/25/2016	4900	A	ESPP (P70.87)		5100		
COMMON GROOM								
								-
				-		-		
				+				
				+				
						10000		
						10000		(Print or Type Response)

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
 - (A) Voting power which includes the power to vote, or to direct the voting of, such eccurity; and/or
 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security,
 - (2) A person will be deemed to have an Indirect beneficial interest In any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a pertnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

1. Derivative Security	Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	Number of Derivative Securities Acquired (A) or Disposed of (D)	, Nullipel of Delivative Securities			Title and Amount of Underlying Securities	Derivative Security Securities Beneficially Owned at	ship Form of Derivative	of Indirect Beneficial Ownership		
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		End of Month	or Indirect (I) *	
	1											
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	- t	1								1		
				15					l	.l		

Explanation of Responses:

Note: File three (3) copies of this form, one of which must be manually signed. Attach additional sheets if space provided is insufficient.

Date

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information re

- a, Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, o
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or d
- f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries:
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any malerial change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

caguency

Interest in Securities of the Issuer Item 4.

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Pro
- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of t
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer Item 5.

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securitie

Material to be Filed as Exhibits Item 6.

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and
- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of ...

By: (Signature of Reporting Person)

CARMEL ALL O. VILLARAZA/VICE PRESIDENT

SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

FORM 23-B

Check box if no longer subject

to filing requirement

REVISED

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person	2. Issuer Name and T	rading Symbol			17 Pelation	ship of Reporting Person to	leeuor	
. =	Z. ISSUE HUMO GIVE	rading Cymbor			T. INGIBUOTI	amp of troporting Person to		
GARCIA MARIA PAZ AGOJO	1						(Check all applicable)	
			BPI					
(Last) (First) (Middle)	3. Tax identification		5. Statement for		_	Director		10% Owner
	Number		Month/Year		_	(give title bel	au)	Olher (specify below
AGE DRILLEAD OFFICE AVAILA AVENUE	1 10 717 000		l.			(give title bei	OW)	(specify below
18F BPI HEAD OFFICE AYALA AVENUE	148-747-229			Jan-16]			
(Street)	4, Citizenship		If Amendment,		İ		VICE PRESIDENT	
			Original (Month)	(ear)				
MAKATI			02-0	19-16				
	FILIPINO		02.0	,				
(City) (Province) (Postal Code)			-					
				Table 1 - Equit	ty Securitie	s Beneficially Owned		
1, Class of Equity Security	2. Transaction Date	 Securities Acquir 	ed (A) or Disposed	of (D)	3. Amount of Month	of Securities Owned at End	4 Ownership Form: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficial
nn.					or Month	Number of Shares	Direct (D) or interrect (I)	Ownership
BPI	(Month/Day/Year)] "	Number of Shares		
		Amount	(A) or (D)	Price				
COMMON SHARES	1/25/2016	10,000	Α	70.87		10,670	D	
		10,000				10,010		
						20,670		<u> </u>
					1 4	20,070		I

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

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- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Karin Par Aggo - Jam

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., warrants, options, convertible securities)

Derivative Security					5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		Security		9. Owner- ship Form of Derivative Security; Direct (D)	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		End of Month	or Indirect (I) *	
			_									

Explanation	Of	Responses:

Note: File three (3) copies of this form, one of which must be manually signed.

Attach additional sheets if space provided is insufficient.

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Davis Da Aggo-Garus

Item 4. Interest in Securities of the Issuer

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Pro
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- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securitie

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

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After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of

By: A Signature of Reporting Person)

MABIA PAZ A. GARCIA / VICE PRESIDENT
(Name/Title)

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- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

Marin Par to go Jan

SECURITIES AND EXCHANGE COMMISSION Metro Manlla, Philippines

FORM 23-B

Check box if no longer subject to filing requirement

S RITIES

Filed pursuant to Section 23 of the Securities Regulation Code

TATEMENT OF CHANGES	IN	BENEFICIAL	OWNERSHIP	OF	SECUF
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1. Name and Address of Reporting Person			2. Issuer Name and T	rading Symbol			7. Relationship of Re	eporting Person to Issuer		
LAMASUTA	AILEEN	SANTOS	BANK OF TH	E PHILIPPINE	ISLANDS				(Check all applicable)	
(Lest) 8753 Paseo de Roxas	(First)	(Middle)	3. Tax Identification Number 167 429 857		5. Statement for Month/Year JAN 2016			Director Officer (give title below)	10% O	wner cify below)
Makati City	(Street)	1200	4. Citizenship		S. If Amendment, Date Original (MonthYear)				VP – Debit &	Prepaid HEAD
(сву)	(Province)	(Postal Code)			Ta	ble 1 - Equity Secu	unties Beneficially O	wned		
Class of Equity Security			2 Transaction			or Disposed of (D)		curities Owned at End of	Ownership Form: Direct (D) or Indirect (I)	Nature of Indirect Ber Ownership
			(Month/Day/Year)	Amount	(A) or (D)	Price	*	Number of Shares		
COMMON SHARE			01/25/1		* *************************************	70.8	7	6000	D	
			1							
								16000		

(Print or Type Response

REVISED

if the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

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 - (C) held by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.



Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	Conversion or Exercise Price of Derivative Security	Exercise Price of Derivative	3. Transaction Date (Month/Day/Yr)	Number of Derivative Acquired (A) or Dispo		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities	र्ग	7. Price of Derivative Security	E	Owner- tuhip Form of Derivative Security; Direct (D)	110. Nature of Indirect 3eneficial Cownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Arnount or Number of Shares		LIN OI	or Indirect (i) *		

Explanation	of	Responses:	

Note: File three (3) copies of this form, one of which must be manually signed.

Attach additional sheets if space provided is insufficient,

ANS.

Date

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- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, o
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or d
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- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
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- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in
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- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such Interest
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.
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y:

(Signature of Reporting Person

(Name/Title

SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

FORM 23-B

Check box if no longer subject

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITES

Filed pursuant to Section 23 of the Securities Regulation Code

	to filing requirement									
1. Name and	d Address of Reporting Pe	erson	2. Issuer Name and T	rading Symbol			7. Relationship of Reporting F	Person to Issuer		
LEONG	MA. ANTONIA	ORLINA	BPI					(Check all	applicable)	
(Last)	(First) Ma. Manguiat St.	(Middle)	3, Tax Identification N 108-969-673	umber		5. Statement for Month/ Year Jan-16		_ Director		10% Owner
	(Street)		4. Citizenship	Filipino		6. If Amendment, Date of Original (Month/Year)	X (give title below	Officer w)	-	Other (specify below)
dc dc	NCR					0/	Vice President			
(City)	(Province)	(Postal Code)				Table DEquity Secu	urities Benefically Owned			
1. Class of I	Equity Security		2. Transaction Date (Month/Day/Year)	3. Sec	uritles Acquir	ed (A) or Disposed of (D)	Amount of Securities Beneficially Owned at end Month	5. Percentage Held	From: Direct (D) or	7. Nature of Indirect Beneficial Ownership
1				Amount	(A) or (U)	Price			Indirect (I)	
COM	MON SHARES AT P 1.00	PAR VALUE	1/25/2016	10,000	Α	70.87/share	3516 shares		D	
								+	 	
			++		+-			+	-	

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Print or Type Responses)

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09m08

Nation:

,					(6	e.g. Warrants	s, options, cor	nvertible secur	rities)			
Derivative Securities	2.Conversion or Exercise Price of Derivative Securities	3. Transaction Date (Month/Day/Yr)		Acquired (A) or Disposed od (D) Exe (Mo				6. Title and Amount of Underlying Securities		Derivative Securities Beneficially	9. Owner- ship Form of Derivative Security;	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Month	Direct (D) or Indirect (I)	
None												
								-				
				_						-		
				-	+	\vdash		-				
	_	-				-	-	1				
		1										

Explanation of Responses

Signature of Reporting Person

Date

Intentional misstatements or omissions of facts is a Criminal Violations under the SRC.

File three (3) copies of this form, one of which must be manually signed by the reporting person, otherwise, attach a copy of a Special Power of Attorney authorizing such other person to sign in behalf of the reporting person.

Attach additional sheets if space provided is insufficient.

DISCLOSURE REQUIREMENTS

' IN CASE OF MATERIAL CHANGES IN BENEFICIAL OWNERSHIP

(50% INCREASE/DECREASE OR EQUIVALENT TO 5% OF THE OUTSTANDING CAPITAL STOCK OF ISSUER)

Item 1, Security and Issuer

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- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or d
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- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to full any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer,
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
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A Omi Cofer

Iteni 4. Interest in Securities of the Issuer

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in
- b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Pro
- c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of t
- d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest
- e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer item 5.

Describe any contract arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securitie

Material to be Filed as Exhibits Horn 6.

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

- a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in item 3; and
- b, the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of

(Signature of Reporting Person)

With Manager (File)

SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

FORM 23-B					
Check bax if no	langer subject				

to filing requirement

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

ΈV		

Name and Address of Reporting Person			2. Issuer Name and Tr	ading Symbol			7. Relationship of Reporting Person to Issuer				
OCAMPO	MARIE JOSEPHIN	E M	BPI	ВРІ					(Check all applicable)		
(Last)	(Firet)	(Middle)	3. Tax klentification Number		5. Statement for Month/Year		_x_	Director Officer (give title below)	10% O	1	
BPI HO AYALA AVENUE CORNER PASEO DE ROXAS			129-453-280	129-453-280 Jan-16						1	
	(Street)		4. Citzenehip			if Amendment, Date of Original (MonthYear)		SENIOR VICE PRESIDENT			
MAKATI CITY			FILIPINO 02-02		2-16						
City)	(Provinc	e) (Poetal Code)			Ti	able 1 - Equity Secur	ities Beneficially C	wned			
1. Class of Equity Security		2. Transaction Date				3. Amount of Securities Owned at End of a Month		4 Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect Ben Ownership		
			(Month/Day/Year)	(Year)			% Number of Shere				
				Amount	(A) or (D)	Price					
COMMON SHARES			1/25/2016	12000	A	70.87		200251			
										(Print or Type Response	

Reminder: Report on a separate line for each class of equity accurities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding

- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general pertner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

(e.g., warrante, optiona, convertible securities)

	Conversion or Exercise Price of Derivative Security	Transaction Date (Month/Day/Yr)	Acquired (A) or Disposed of (D)		I I		Title and Amount of Underlying Securities		7. Price of Derivative Security	B. No. of Dertvative Securitles Beneficially Owned at	ship Form of Derivative	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		End of Month	or Indirect (I) *	
N/A												

Explanation of	of Responses:

Note: File three (3) copies of this form, one of which must be manually signed.

THE PERSON NAMED IN COLUMN TO SERVICE ASSESSMENT OF THE PERSON NAMED I

Attach additional sheets if space provided is insufficient.



Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information re

- a. Name;
- b. Residence or business address;
- c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
- d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, o
- e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or d
- f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

- a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
- b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
- c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
- d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
- e. Any material change in the present capitalization or dividend policy of the issuer;
- f. Any other material change in the issuer's business or corporate structure;
- g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
- h. Causing a class of securities of the issuer to be delisted from a securities exchange;
- i. Any action similar to any of those enumerated above.

F

Item 4. Interest in Securities of the Issuer

- a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in
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Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securitie

Item 6. Material to be Filed as Exhibits

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- b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of

(Signature of Reporting Person)

MARIE JOSEPHINE OCAMPO / SENIOR VICE PRESIDENT (Name/Title)