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Company Information

SEC Registration No.: PW00000121 Company Name: BANK OF THE PHILIPPINE ISLANDS Industry Classification: J65910 Company Type: Stock Corporation

Document Information

Document ID: OST10421202583182083 Document Type: Current Report Document Code: SEC_Form_17-C Period Covered: April 21, 2025 Submission Type: Original Filing Remarks: None

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SEC eFast Final Acceptance

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SEC Registration No: PW00000121 Company Name: BANK OF THE PHILIPPINE ISLANDS Document Code: SEC_Form_17-C

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- 2. General Information Sheet (GIS-Non-stock)
- 3. General Information Sheet (GIS- Foreign stock & non-stock)
- 4. Broker Dealer Financial Statements (BDFS)
- 5. Financing Company Financial Statements (FCFS)
- 6. Investment Houses Financial Statements (IHFS)
- 7. Publicly Held Company Financial Statement
- 8. General Form for Financial Statements
- 9. Financing Companies Interim Financial Statements (FCIF)

10. Lending Companies Interim Financial Statements (LCIF)

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SECURITIES AND EXCHANGE COMMISSION

SEC Headquarters, 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines

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SEC eFast Initial Acceptance

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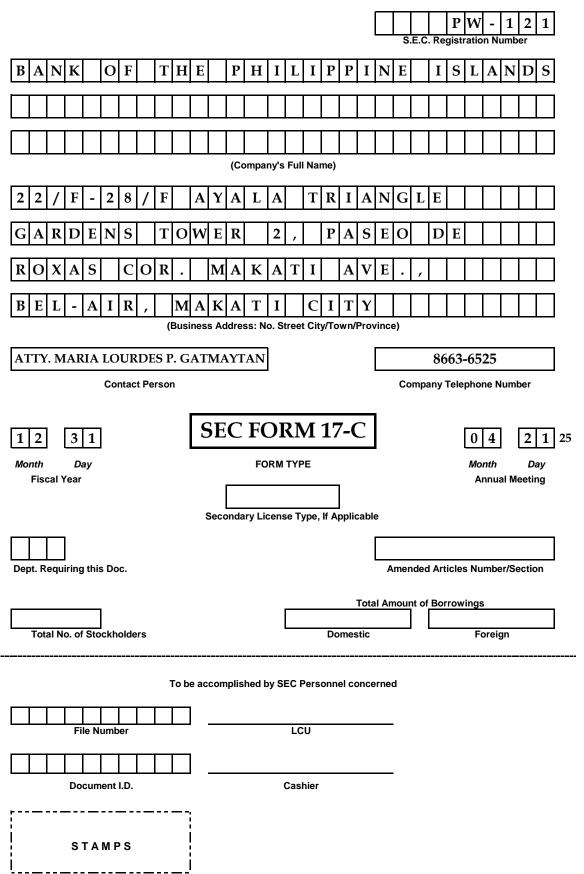
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COVER SHEET



SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

- 1. 21 April 2025 Date of Report (Date of earliest event reported)
- 2. PW-121 SEC Identification Number
- 3. 000-438-366-000 BIR Tax Identification No.
- 4. BANK OF THE PHILIPPINE ISLANDS Exact name of registrant as specified in its charter
- 5. MANILA, PHILIPPINES Province, country or other jurisdiction of Incorporation
- 6. Industry Classification Code (SEC Use Only)
- 22/F-28/F AYALA TRIANGLE GARDENS TOWER 2, PASEO DE ROXAS COR. MAKATI AVE., BEL-AIR, MAKATI CITY (current business address) Address of principal office

1226 Postal Code

- (632) 8663-6525 (CORPSEC OFFICE) / (632) 8663-6733 (IR) Issuer's telephone number, including area code
- N/A Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock Outstanding & Amount of Debt Outstanding

<u>Common</u>

5,272,095,143 shares

11. Indicate the item numbers reported therein: Item 9

Item 9 - Other Events

Please be informed that at the regular Board Meeting of Bank of the Philippine Islands (BPI) held today, 21 April 2025, the Board approved the 2025 employee stock incentive program pursuant to Article Seventh of the Bank's Articles of Incorporation. The 2025 program authorizes a total allocation of up to 18,270,400 shares, broken down into: (a) 17,261,400 shares for subscription under the employee stock purchase plan at a subscription price based on 15% discount to Volume Weighted Average Price (VWAP) and (b) 1,009,000 shares offered to select senior officers on restricted shares basis.

Pursuant to the requirement of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BANK OF THE PHILIPPINE ISLANDS Registrant

SHIENA ANGELA D. AQUINO Assistant Corporate Secretary

21 April 2025 Date