

Ayala Plans, Inc.
2024 Sustainability Report

Ayala Plans' (AP) sustainability report in 2024 focuses on the five areas of the 17 United Nations Sustainable Development Goals (UN SDGs), as we maintain our commitment to deliver our promise of guaranteed benefits to our Planholders. We have paid over Php 263 million benefits in 2024, Php 73 million of which are Education benefits, while Php 190 million are Pension benefits. There are also continuous efforts exerted to reach out to our Planholders to assist them in processing their benefits and to continue to improve our benefit pay-out system and facilitate the release of the funds.

No Poverty

In contribution to UN SDG 1 – end poverty in all its forms everywhere - one of the benefits of an AP Pension Planholder is that pension payments can serve as a major source of funds which can improve the quality of life of our Plan holders during their retirement years.

Quality Education

In contribution to UN SDG 4 – to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all, AP ensures that the AP Education Plan benefits are released on time. Timely release of benefit payments makes it easier for AP Education plan holders to complete their tertiary education,

Gender Equality

In contribution to UN SDG 5 – achieve gender equality and empower all women and girls – AP ensures non-discrimination based on gender in the treatment of its stakeholders.. 100% or four out of four leaders in AP are women.

Decent Work and Economic Growth

In contribution to UN SDG 8 – ensure inclusive and equitable quality education and promote lifelong learning opportunities for all – AP provides a quality work environment and offers investment opportunities to its personnel that will help them manage their financial stability.

Responsible Consumption and Production

In contribution to UN SDG 12 – ensure sustainable consumption and production patterns - AP created a sustainability team that will focus on the environmental, social, and governance (ESG)-related initiatives of the company. As such, AP has implemented various initiatives to reduce the consumption of office supplies, such as paper as well as energy..

Ayala Plans supports the ESG initiatives of its Parent company, Bank of the Philippine Islands (the “Bank”). AP has also worked towards implementing resource efficiency measures, providing clients alternative methods of claiming benefits through the Bank's various remittance and digital facilities to reduce foot traffic and paper consumption in the BPI branches.

Moreover, Ayala Plans ended 2024 with yet again 100% compliance to the requirements set by all its governing regulatory bodies given the status of the company.